

# Policy for Enforcement. Code of Conduct

Following is the procedure that shall be used for the resolution of alleged violations of the Half Moon Bay Little League Codes of Conduct. This procedure is applicable to all members of Half Moon Bay Little League including (but not limited to) members of the Board of Directors, Coaches, Managers, Umpires, Players, Parents, and their guests.

1. The Code of Conduct Committee shall be comprised of the President of the Board of Directors, the Umpire-in-Chief, and the Player Agent of the respective division in which the alleged violation occurred.

2. Alleged violations of the Half Moon Bay Little League Code of Conduct shall be documented in writing and delivered to a representative of the League within 24 hours of the offense. This does not give amnesty to alleged violations that occur and are not reported within the 24-hour time frame nor documented in writing. All alleged violations will be taken seriously and resolution will take place.

3. Player violations of the Code of Conduct shall be resolved by the team manager whenever possible. If an issue cannot be resolved, it shall be forwarded to the Player Agent of the division for appropriate action.

4. The Player Agent of the respective division in which an alleged offense shall review the matter and attempt to resolve it.

5. If the Player Agent cannot resolve the problem, it shall be referred to the Code of Conduct Committee for resolution.

6. Should the Code of Conduct Committee review the matter and find the charge warranted, the following action will be taken:

1st offense - Automatic ejection from game and suspension for a minimum of one game.

2nd offense - Automatic ejection from game and suspension for a portion of, or the duration of, the rest of the current season. Should a Manager, Coach, or Player be suspended for any portion of the season, the Board of Directors has the option to ban said Manager, Coach, or Player from all Post Season All-Star Play.

3rd offense - Ineligible to return to Half Moon Bay Little League.

7. Should a person be ejected for any part of the season, he or she may not be present at any Half Moon Bay Little League activity during the course of the suspension. This includes practices and ballgames for a team on which he or she participates or on which his or her child participates.

8. A person may appeal the decision of the manager, Player Agent, or Committee by documenting the appeal in writing and delivering it to the Code of Conduct Committee for review.